

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-222335	06-18-2018
INSTRUCTION: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial Technical Professional Employees Union, OPEIU Local 4873, AFL-CIO (ITPEU)		b. Union Representative to Contact Trina Williams Union Representative	
c. Address P.O. Box 790 Wauna, Washington 98385		d. Tel. No. f. Fax No. (253) 858-7265	e. Cell No. (253) 358-5523 g. e-Mail tmoitpeu@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization, through its agents, officers, and representatives, has failed and refused to process the grievances of its member (b) (6), (b) (7)(C) for arbitrary, discriminatory reasons and/or in bad faith.			
3. Name of Employer C2 Enterprises, Inc. 2838 E. Pico Blvd Los Angeles, CA 90023		4a. Tel. No. (858) 547-4690	4b. Cell No. (619) 848-9855
		4c. Fax No.	4d. e-Mail aurora@c2-enterprises.com
5. Location of Plant Involved (street, city, state, and ZIP code) Food service		6. Employer representative to contact Food service	
7. Type of Establishment (factory, mine, wholesaler) Food service	8. Principal product or service Food service	9. Number of Workers employed 56	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) individual	
Signature or person making charge:		Print/type name and title or office, if any	
Address (b) (6), (b) (7)(C)		Date June 18, 2018	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-222081	06-14-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial Technical Professional Employees Union, OPEIU Local 4873, AFL-CIO (ITPEU)		b. Union Representative to Contact Trina Williams Union Representative	
c. Address P.O. Box 790 Wauna, Washington 98395		d. Tel. No. f. Fax No (253) 858-7265	e.e. Cell No. (253) 358-5523 g. e-Mail tmcitpeu@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization, through its agents, officers, and representatives, has failed and refused to process the termination grievance of its member (b) (6), (b) (7)(C) for arbitrary, discriminatory reasons or in bad faith			
3. Name of Employer C2 Enterprises, Inc.		4a. Tel. No. (858) 547-4690 4c. Fax No	4b. Cell No. (619) 846-9855 4d. e-Mail aurora@c2- enterprises.com
5. Location of Plant involved (street, city, state, and ZIP code) 2838 E. Pico Blvd Los Angeles, CA 90023		6. Employer representative to contact Aurora Fernandez Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Food service	8. Principal product or service Food service		9. Number of Workers employed 56
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. 11c. Fax No.	11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C) have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Individual	Tel No
(signature of representative of person making charge) (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: June 14, 2018	Fax No. e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		04-CB-206858	9-26-17
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name ITPEU/OPEIU Local 4873, AFL-CIO		b Union Representative to Contact Dennis Arrington	
c Address 14 Chatham Ctr S, Ste B, Savannah, GA 31405-7445		d Tel No (912) 349-1154	e Cell No
		f Fax No.	g. e-Mail
h The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>(b) (6), (b) (7)(C)</p> <p>Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith'</p>			
3 Name of Employer Cantu Services		4a Tel No 609 521 5011	4b. Cell No
		4c Fax No	4d e-Mail
5 Location of Plant Involved (street, city, state, and ZIP code) 417 E Main St, Wrightstown, NJ 08562-2312		6 Employer representative to contact Marco Lindsay Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cafeteria/food services	8 Principal product or service Food service	9 Number of Workers employed 50	
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel No (b) (6), (b) (7)(C)	11b. Cell No (b) (6), (b) (7)(C)
		11c Fax No	11d e-Mail (b) (6), (b) (7)(C)
11 Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No	
		e-Mail (b) (6), (b) (7)(C)	
		09-26-17	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		25-CB-172044 3/18/16	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office & Professional Employees Intl Union, Local 4873		b. Union Representative to Contact Gary Nuber Intl Representative	
c. Address 3311 E Ryan Dr, Midland, MI 48642-7237		d. Tel. No. (989)450-8022	e. Cell No.
		f. Fax No.	g. e-Mail opeiurep@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7) 2016, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to timely process a grievance to arbitration related to the termination grievance of [REDACTED] for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer National Railway Equipment Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 9th St N, Silvis, IL 61282-1075		6. Employer representative to contact Lou Majerchin	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Locomotive repair	9. Number of Workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3-12-16	Cell No.
		Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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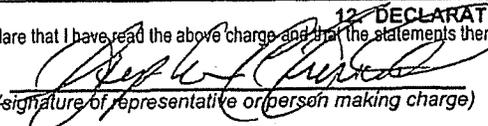
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 29-CB-143454	Date Filed 12/22/14

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Technical Professional Employees Union, AFL-CIO, Local 4873 BROOKLYN, NY		b. Union Representative to contact Wilma Zimmerman	
c. Address (Street, city, state, and ZIP code) P.O. Box 91819 Louisville, KY 40291		d. Tel. No. (502) 231-2833	e. Cell No.
		f. Fax No.	g. e-Mail itpeu.ky@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above named labor organization has failed to consult with employees when it signed a new collective bargaining agreement on behalf of its members. The implementation of the contract by the Union has been detrimental to its members.			
3. Name of Employer Crystal Enterprises, Inc.		4a. Tel. No. (301) 262-2947	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 300 Steamboat Road, Kings Point, NY 11024			6. Employer representative to contact Michelle Larkins
7. Type of establishment (factory, mine, wholesaler, etc.) Food Services	8. Identify principal product or service Food Services	9. Number of workers employed 100+	
10. Full name of party filing charge Stephen Furman		11a. Tel. No. (516) 798-2157	b. Cell No.
		c. Fax No.	d. e-Mail Lajoss@msn.com
11. Address of party filing charge (street, city, state and ZIP code.) 1 Plymouth Drive, Massapequa, NY 11758			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		12. DECLARATION Tel. No. (516) 798-2157	
By  STEPHEN C FURMAN (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
1 Plymouth Drive, Massapequa, NY 11758		Fax No.	
Address _____ (date) 12/22/2014		e-Mail Lajoss@msn.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

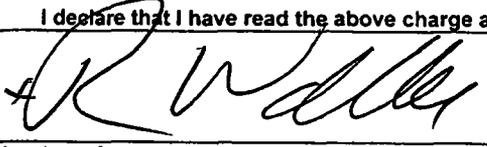
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-136092	September 5, 2014
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INDUSTRIAL TECHNICAL & PROFESSIONAL EMPLOYEES UNION, AFL-CIO, OPEIU LOCAL 4873		b. Union Representative to Contact	
c. Address 3271 S Highland Dr Ste 716, Las Vegas, NV 89109-1051		d. Tel No. (702)384-7171	e. Cell No.
		f. Fax No. (702)384-4939	g e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization, by its agents and/or representatives has restrained and coerced employees by refusing to process the grievance of Phil Gelardi regarding the cancellation of his health insurance and failed to provide payment for vacation pay and bonuses pursuant to an agreement with the Employer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Yellow Checker Star		4a Tel. No. (702)873-2000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5225 West Post Road Las Vegas, NV 89118		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Taxi Service	9. Number of Workers employed 200	
10. Full name of party filing charge Phil Gelardi		11a. Tel. No.	11b. Cell No. (702)609-6823
		11c. Fax No.	11d e-Mail philgelardi123456@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 7322 South Rainbow Boulevard, #188, Las Vegas, NV 89139			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative of person making charge)		Phil Gelardi, an Individual	Tel No. Cell No. (702)609-6823
		Print/type name and title or office, if any)	Fax No.
Address: 7322 South Rainbow Boulevard, #188, Las Vegas, NV 89139		Date: 9-5-14	e-Mail philgelardi123456@gmail.com

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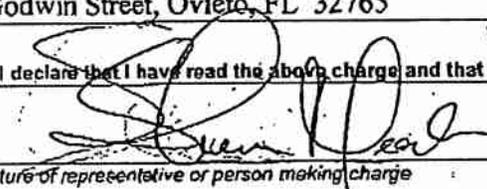
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-119364	December 18, 2013
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ITPE (AFL-CIO) LOCAL 4873		b. Union Representative to Contact Theatla "Ruthie" Jones, Union Representative	
c. Address 3271 S Highland Dr Ste 716, Las Vegas, NV 89109-1051		d. Tel. No. 702-348-7171	e. Cell No.
		f. Fax No. 702-384-4939	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about August 27, 2013, the above-named labor organization has restrained and coerced employees by refusing to process the grievance of Richard Wallace regarding his termination from A.R. Acosta for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer A.R. Acosta, Ltd.		4a. Tel. No. 702-203-4382	4b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP code) 18124 Wedge Parkway, Suite #431 Reno, NV 89511		4c. Fax No. 775-853-9646	4d. e-Mail Alisa.Acosta@ARAcosta.com
		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Service Contractor	8. Principal product or service Electrical Engineers	9. Number of Workers employed 4	
10. Full name of party filing charge Richard Wallace		11a. Tel. No. (702)796-5332	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 4121 Royalhill Avenue, Las Vegas, NV 89121			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Richard Wallace, an Individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	Tel No. (702)796-5332 Cell No.
Address: 4121 Royalhill Avenue, Las Vegas, NV 89121		Date: DEC 11, 2013	Fax No. e-Mail

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1-950132834

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		FIRST AMENDED/ 12-CB-108388	8-26-13
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial Technical Professional Employees Union, OPEIU, Local #4873		b. Union Representative to Contact Dennis Connelly Secretary-Treasurer/ITPEU/OPEIU, Local 4873	
c. Address 2222 Bull Street, Suite #200 Savannah, GA 31401		d. Tel. No. (912) 232-6181	e. Cell No.
		f. Fax No. (912) 232-5982	g. e-Mail dennisitpeu@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>(a) Since on or about May 19, 2013, and continuing to date, the above-named labor organization, by its officers, agents and representatives, has breached its duty of fair representation owed to its unit members, including affected zone coordinators, (1) by failing and refusing to confer with members about their views, adverse impact and possible negotiable remedies related to an organizational restructuring plan and (2) by its failure to provide members with a copy of the restructuring plan that directly affects them.</p> <p>(b) Since about June 7, 2013, and continuing to date, the above-named labor organization, by its officers, agents and representatives, has breached its duty of fair representation owed to its unit members, including affected zone coordinators, by failing and refusing to provide requested information about the parties' restructuring plan, for arbitrary, discriminatory and/or invidious reasons.</p> <p>(c) Since on or about August 5, 2013, and continuing to date, the above-named labor organization, by its officers, agents and representatives, has breached its duty of fair representation owed to its member, Sheena Meade, by failing and/or refusing to initiate and/or otherwise process her grievance over the below-named Employer's failure to pay Meade severance benefits pursuant to implementation of its recent restructuring plan.</p>			
3. Name of Employer Florida AFL-CIO		4a. Tel. No. (850) 224-6926	4b. Cell No.
		4c. Fax No. (850) 224-2266	4d. e-Mail mwilliams@flafclcio.org
5. Location of Plant involved (street, city, state, and ZIP code) 135 South Monroe Street Tallahassee, FL 32301		6. Employer representative to contact Michael Williams, President	
7. Type of Establishment (factory, mine, wholesaler) Association of Labor Organizations	8. Principal product or service Labor Representation	9. Number of Workers employed 15	
10. Full name of party filing charge Sheena Meade		11a. Tel. No. (407) 542-4589 (hm)	11b. Cell No. (772) 924-6436
		11c. Fax No.	11d e-Mail Sheena.Meade@me.com
11. Address of party filing charge (street, city, state, and ZIP code) 450 Godwin Street, Oviedo, FL 32765			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
		Tel No. (407) 542-4589	
(signature of representative or person making charge)		Cell No. (772) 924-6436	
Print/type name and title or office, if any Sheena Meade, an Individual		Fax No.	
Address: 450 Godwin Street, Oviedo, FL 32765		Date: 8/23/13	
		e-Mail: Sheena.Meade@me.com	

IO-dm

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-800-526-8111

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-104040	04/30/2013
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ITPE Local 4873 affiliated with OPEIU		b. Union Representative to Contact Anthony Wilson	
c. Address 613 Mission Gorge Road #208 San Diego, CA 92120-3413		d. Tel. No. (619) 501-7500	Cell No. (909) 217-4490
		f. Fax No. (619) 501-7501	g. e-Mail sireantony@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above named labor organization, through its agents, officers, and representatives, has violated its duty of fair representation owed its member Porche Monique Brontson by failing and refusing to process two grievances filed by Brontson alleging Employer retaliation, harassment, and demotion based on union activity</p>			
3. Name of Employer Avery Group		4a. Tel. No. (760)385-9791	4b. Cell No. (760) 809-1665
		4c. Fax No.	4d. e-Mail Michelle.mitchell@averygroup-inc.com
5. Location of Plant involved (street, city, state, and ZIP code) 33302 Wilcock Range Road, Camp Pendleton, CA 92055		6. Employer representative to contact Michelle Mitchell	
7. Type of Establishment (factory, mine, wholesaler) cleaning	8. Principal product or service cleaning	9. Number of Workers employed 20-30	
10. Full name of party filing charge Porche Monique Brontson		11a. Tel No (760) 622-8687	11b. Cell No. (760) 622-8687
		11c. Fax No	11d. e-Mail pbronston@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 951 Taylor Street, Apt. #9, Vista, CA 92084			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Porche Monique Brontson		Tel No (760) 622-8687
(signature of representative or person making charge)	Print/type name and title or office, if any)		Cell No. (760) 622-8687
Address: 951 Taylor Street, Apt. #9, Vista, CA 92084		Date: April 30, 2013	Fax No
			e-Mail pbronston@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-808392643

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CB-103585	April 1, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Industrial, Technical & Professional Employees Union, OPEIU Local 4873, AFL-CIO, CLC	b. Union Representative to contact Sidney H. Kalban, Attorney		
c. Address (Street, city, state, and ZIP code) 3281 South Highland Drive Las Vegas, NV 89109-5404	d. Tel. No. 702-384-7171	e. Cell No.	
	f. Fax No. 702-384-4939	g. e-Mail	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about March 3, 2013, the above-named labor organization, by its officers, agents and/or representatives, has trespassed and picketed at private dwellings of managers of the below-named Employer; harassed and coerced employees by taking photographs of them and posting those photographs; directed, caused, encouraged and/or condoned striking employees to park their private vehicles outside the private dwellings of non-striking employees and managers of the below-named Employer; directed, caused, encouraged and/or condoned striking employees to distribute nails, screws and/or other tire puncturing devices on the below-named Employer's driveways; directed, caused, encouraged and/or condoned striking employees to run non-striking employees and/or managers off the road; directed, caused, encouraged and/or condoned striking employees to physically assault non-striking employees; directed, caused, encouraged and/or condoned striking employees to sound sirens towards non-striking employees; directed, caused, encouraged and/or condoned striking employees to verbally threaten non-striking employees with physical violence; and directed, caused, encouraged and/or condoned striking employees to spit upon non-striking employees in violation of the National Labor Relations Act.

3. Name of Employer Yellow Checker Star Transportation	4a. Tel. No. 702-873-8012	b. Cell No.
	c. Fax No. 702-365-7864	d. e-Mail jmcbride@ycstrans.com

5. Location of plant involved (street, city, state and ZIP code) 5225 West Post Road, Las Vegas, NV 89118	6. Employer representative to contact Marc C. Gordon, GC
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7. Type of establishment (factory, mine, wholesaler, etc.) Taxi Cab Service	8. Identify principal product or service Taxi Cab Service	9. Number of workers employed 300
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10. Full name of party filing charge Yellow Checker Star Transportaton	11a. Tel. No. 702-873-8012	b. Cell No.
	c. Fax No. 702-365-7864	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) 5225 West Post Road, Las Vegas, NV 89118
--

<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief</p> <p>By <u>Marc C. Gordon</u> Marc C. Gordon, GC (signature of representative of person making charge) (Printtype name and title or office, if any)</p> <p>5225 West Post Road Address Las Vegas, NV 89118</p> <p>(date) <u>3/29/13</u></p>	Tel. No. 702-873-8012
	Cell No.
	Fax No. 702-365-7864
	e-Mail mgordon@ycstrans.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-099779	Date Filed 3/5/13

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Industrial Technical Professional Employees Union, Local 4873	b. Union Representative to contact Denise Moore
c. Phone: 240-455-6801 FAX: 240-455-6804	d. Address (street, city, state and ZIP code) 5625 Allentown Rd., Suite 104, Camp Springs, MD 20746
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 21, 2012, and at all times thereafter, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced the employees of USEC Service Corporation in the exercise of the rights guaranteed in Section 7 of the Act by arbitrarily failing to represent employee Anthony Tillman during the grievance process.	
3. Name of Employer USEC Service Corporation	4. Phone: 703-821-6777 FAX:
5. Location of plant involved (street, city, state and ZIP code) 6858 Old Dominion Dr., Suite 307, McLean, VA 22101	6. Employer representative to contact Ms. Leslie Howard
7. Type of establishment (factory, mine, wholesaler, etc.) Office Building	8. Identify principal product or service Security
9. Number of workers employed 30	
10. Full name of party filing charge Anthony Tillman	
11. Address of party filing charge (street, city, state and ZIP code) 103 Shady Creek Court, Fort Washington, MD 20744	12. Phone: 301-351-1773 FAX:
13. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Anthony Tillman</u> (signature of representative or person making charge) Is/ Anthony Tillman	An Individual (title or office, if any)
103 Shady Creek Court, Fort Washington, MD 20744 (Address)	Phone: 301-351-1773 FAX: March 5, 2013 (Telephone No) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-608
(2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CB-097068	Date Filed January 25, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INDUSTRIAL, TECHNICAL AND PROFESSIONAL EMPLOYEES UNION, OPEIU LOCAL 4873, AFL-CIO		b. Union Representative to contact Ruthie Jones, ITPE Business Agent Sidney Kalban, ITPE Union Attorney	
c. Address (Street, city, state, and ZIP code) 3271 S. Highland St., Suite 716, Las Vegas, NV 89109		d. Tel. No. 702-384-7171	e. Cell No. 702-808-3420
		f. Fax No. 702-384-4939	g. e-Mail lasvegasitpe@aol.com itpeclaw@msn.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>3</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named union representatives have failed and refused to negotiate (violation of 8(B)(3), Bad Faith Negotiation) in good faith with AR Acosta Ltd. (ARA) for union members working at the EPA Laboratory Facilities on the UNLV Campus, Las Vegas, NV. ARA has fully paid the Health & Welfare (H&W) and Pension (P) Funds and is demanding return of (\$746.64) from a union employee that is being instructed by the ITPE representatives to not return said monies. Specifically (1) During CBA negotiations taking place from May2011 through Feb2012, the cited ITPE representatives failed to disclose that the H&W and P funds would not accept payments without a CBA in place. (2) ITPE representatives failed to disclose, from May2011 through on or about 12/1/12, that ARA payments made directly to ARA employees/ITPE members in Feb2012 would never be accepted directly by the H&W and P funds even with an executed CBA was in place. (3) ARA has fully funded H&W and P fund allocations from 2/1/12 - Dec2012 for all ARA union employees/ITPE members. Since on or about 12/20/12, the cited ITPE representatives have prohibited and interfered with the return of ARA funds for which one of two ARA employee/ITPE member has no legitimate right to keep. (4) Since on or about 12/20/12, the cited ITPE representatives have instructed ARA employees that said payments were gifts and/or bonuses, in violation of IRS regulation			
3. Name of Employer A.R. Acosta Ltd		4a. Tel. No. 702-203-4382	b. Cell No. 702-203-4382
		c. Fax No. 775-853-9848	d. e-Mail alisa.acosta@aracosta.com
5. Location of plant involved (street, city, state and ZIP code) EPA Laboratory Facilities on the UNLV Campus, Las Vegas, NV		6. Employer representative to contact Alisa Acosta	
7. Type of establishment (factory, mine, wholesaler, etc.) Laboratory Facility	8. Identify principal product or service Laboratory	9. Number of workers employed 2 ITPE Union Members	
10. Full name of party filing charge Alisa Acosta CEO		11a. Tel. No. 702-203-4382	b. Cell No. 702-203-4382
		c. Fax No. 775-853-9848	d. e-Mail alisa.acosta@aracosta
11. Address of party filing charge (street, city, state and ZIP code.) 18124 Wedge Parkway #431, Reno NV 89511			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Alisa Acosta</u> Alisa Acosta (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 702-203-4382	
18124 Wedge Parkway #431 Reno NV 89511		Cell No. 702-203-4382	
Address _____ (date) 1/25/2013		Fax No. 775-853-9848	
		e-Mail alisa.acosta@aracosta.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-089909	9/24/12

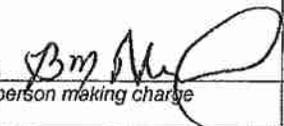
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial Technical and Professional Employees Union, Local 4873		b. Union Representative to contact Denise M. Moore, Union Representative	
c. Address (Street, city, state, and ZIP code) 5626 Arlington Road, Suite 104 Camp Springs, MD 20746		d. Tel. No. 240 455 6801	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		in unfair labor practices within the meaning of section 8(b), National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six-month period, the Union failed to process various grievances for Abdiel Richards, including his grievance regarding his 4-12-12 discharge from Carson Services.			
3. Name of Employer (Carson) Services, LLC <i>carson</i>		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 Munro Ave. (Galley) Cape May, NJ 08204		6. Employer representative to contact Frank and Kathy Colepardi	
7. Type of establishment (factory, mine, wholesaler, etc.) Food Service	8. Identify principal product or service Food Service	9. Number of workers employed	
10. Full name of party filing charge Abdiel Richards		11a. Tel. No.	b. Cell No. 609 231 0429
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 4007 Park Blvd. Wildwood, NJ 08260			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><i>Abdiel Richards</i></u> Abdiel Richards (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. 609 231 0429	
		Fax No.	
Address 4007 Park Blvd. Wildwood, NJ 08260		e-Mail	
		(date) <u>9-23-12</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

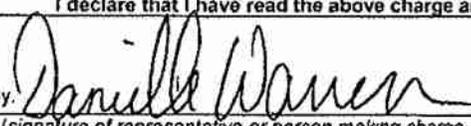
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-079275	4/19/12
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name Industrial, Technical and Professional Employees Union Local 4873		b. Union Representative to Contact Denise Moore	
c. Address 5625 Allentown Road, # 104 Camp Springs, MD 20746		d Tel. No (240) 455-6804	e Cell No.
		f Fax No.	g e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about March 17, 2012, the above-named labor organization has restrained and coerced employees by refusing to process the grievance of Barry Watson regarding the Employer's failure to recall him from layoff and the termination of his employment, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Eberle and BCI Services LLC		4a Tel. No (609) 723-5040	4b Cell No
		4c Fax No	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Pennsylvania Avenue and 13 th Street Fort Dix, NJ 08640-0864		6. Employer representative to contact Bart Perry, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Military base	8. Principal product or service Food services	9. Number of Workers employed 0	
10. Full name of party filing charge Barry Watson		11a. Tel. No (609) 743-9035	11b. Cell No
		11c Fax No	11d e-Mail
11 Address of party filing charge (street, city, state, and ZIP code) 9 Derry Drive Willingboro, NJ 08046 9 Derry Dr Willingboro NJ 08046			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By Barry Watson  (signature of representative or person making charge)		An individual	Tel No See above
		Print/type name and title or office, if any)	Cell No.
Address. See above		Date 4/17/12	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

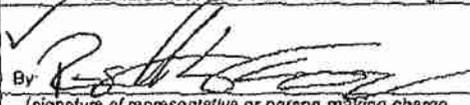
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-571350780

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		28-CB-074710	2/16/12
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial, Technical & Professional Employees Union, AFL-CIO, affiliated with OPEIU as Local 4873		b. Union Representative to Contact Jose Serrano, Jr	
c. Address 6070 Gateway East Reddington Blvd., Suite 500U El Paso, TX 79905		d. Tel. No. (915) 783-0110	e. Cell No.
		f. Fax No.	g. e-Mail
e. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the previous six months, the above-named Union restrained and coerced employees in the exercise of their Section 7 rights by its actions, including, but not limited to, failing to abide by the seniority and bumping provisions of the collective-bargaining agreement.			
3. Name of Employer Chenega Security & Protection Services, LLC		4a. Tel No (575)748-8136	4b. Cell No.
		4c. Fax No (575)746-9861	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1300 West Richey Avenue Artesia, NM 88210		6. Employer representative to contact Jacob Richardson	
7. Type of Establishment (factory, mine, wholesaler) Federal Training Center	8. Principal product or service Security	9. Number of Workers employed about 45	
10. Full name of party filing charge Danielle Warren		11a. Tel No.	11b. Cell No. (575)513-0539
		11c. Fax No	11d e-Mail daniellewarren1999@gmail.com
11. Address of party filing charge (street, city, state, and ZIP code) 910 West Clayton Avenue Artesia, NM 88210			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)		Danielle Warren, an Individual Print/type name and title or office, if any	
Address Same as 11		Date: 2/10/2012	Tel No. Cell No. (575)513-0539 Fax No e-Mail daniellewarren1999@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-527452058

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		11-CB-073554	1-31-12
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INDUSTRIAL, TECHNICAL AND PROFESSIONAL EMPLOYEES UNION, LOCAL 4873		b. Union Representative to Contact CINDY DIEHM	
c. Address PO BOX 370, SPRING LAKE, NC 28390-0370		d. Tel. No. (919)497-1661	e. Cell No.
		f. Fax No.	g. e-Mail
e. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about November 17, 2011, the above-named labor organization has failed and/or refused to allow Randy Hardy to become a member for arbitrary or discriminatory reasons.</p> <p>Since on or about December 29, 2011, the above-named labor organization had ceased payment of employees' health insurance in retaliation for their selection of a different bargaining representative.</p>			
3. Name of Employer MARTIN EDWARDS & ASSOCIATES, INC.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (910)892-6291	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10335 RAMSEY ST, LINDEN, NC 28356-8945		6. Employer representative to contact BEVERLY GURKIN, Cont. Adm.	
7. Type of Establishment (factory, mine, wholesaler) Armed Security Services	8. Principal product or service Security Services	9. Number of Workers employed 30	
10. Full name of party filing charge RANDY HARDY	11a. Tel. No. (919)824-0184	11b. Cell No.	
	11c. Fax No.	11d. e-Mail randyman022003@gmail.com	
11. Address of party filing charge (street, city, state, and ZIP code) 1648 HOLLY GROVE WAY, DURHAM, NC 27713-4525			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By 	RANDY HARDY	Tel. No. (919)824-0184	Cell No.
(signature of representative or person making charge)	Print/type name and title or office, if any)	Fax No.	
Address: 1648 HOLLY GROVE WAY, DURHAM, NC 27713-4525	Date: 1/30/12	e-Mail randyman022003@gmail.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 21-CB-15150	Date Filed // 5-19-11

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial, Technical and Professional Employees Union Affiliated with OPEIU, AFL-CIO as Local 4873		b. Union Representative to contact Anthony Wilson	
c. Address (Street, city, state, and ZIP code) 12598 Central Avenue #204 Chino CA 91710-3530		d. Tel. No. (909)590-2200	e. Cell No. () -
		f. Fax No. (909)590-2207	g. e-Mail sircantony@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about April 29, 2011, the above-named labor organization, through its agents, officers, and representatives, has failed and refused to process a grievance filed by Carmen Barreto over her transfer to a different department in violation of Section 8(b)(1)(A) of the Act.			
Since on or about April 29, 2011, the above-named labor organization, through its agents, officers, and representatives, has failed and refused to process a grievance filed by Lorena Baeca over her transfer to a different department in violation of Section 8(b)(1)(A) of the Act.			
3. Name of Employer Teilara, L.L.C		4a. Tel. No. (619)454-1803	b. Cell No. (619)608-3232
		c. Fax No. () -	d. e-Mail smurray@joboptionsinc.org
5. Location of plant involved (street, city, state and ZIP code) 34800 Bob Wilson Drive San Diego CA 92134-		6. Employer representative to contact Ed Bondoc Project Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Housekeeping	8. Identify principal product or service Housekeeping		9. Number of workers employed 80
10. Full name of party filing charge Carmen Leticia Barreto		11a. Tel. No. (619)316-2625	b. Cell No. (619)316-2625
		c. Fax No. () -	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 867 West San Ysidro Boulevard Apt. #2 San Ysidro CA 92173-			
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Carmen L. Barreto</u> Individual (signature of representative or person making charge) (Print/type name and title or office, if any) Carmen L. Barreto 867 West San Ysidro Boulevard Apr. #2 Address San Ysidro CA 92173- (date) 05/18/11		Tel. No. (619)316-2625 Cell No. (619)316-2625 Fax No. () - e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
21-2011-1171

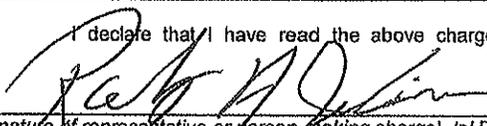
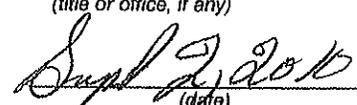
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 5-CB-10957	Date Filed 9/2/10

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Industrial Technical and Professional Employees, AFL-CIO affiliated with Local 4873	b. Union Representative to contact Sandra M. King	
c. Phone: (240) 455-6801 FAX:	d. Address (street, city, state and ZIP code) 5625 Allentown Road, Suite Number 104, Camp Springs, Md 20746	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about March 11, 2010, and at all times thereafter, the above-named labor organization designated or selected by a majority of the employees of Jenkins Security Consultants, Inc. in an appropriate unit for the purposes of collective-bargaining in respect to rates of pay, wages, hours of employment or other conditions of employment, by its officers, agents, representatives and members has refused to bargain collectively with said Jenkins Security Consultants, Inc. by presenting a forged collective-bargaining agreement to an arbitrator during an arbitration.		
3. Name of Employer Jenkins Security Consultants, Inc.	4. Phone: (202) 438- 1328 FAX: (202) 832-4555	
5. Location of plant involved (street, city, state and ZIP code) 1125 15 th Street NW Washington DC 20005	6. Employer representative to contact Stephan Lam	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Service Provider	8. Identify principal product or service Security Service	9. Number of workers employed 100 approximately
10. Full name of party filing charge Jenkins Security Consultants, Inc.		
11. Address of party filing charge (street, city, state and ZIP code) 2001 Bunker Hill Rd. NE Washington DC 20018	12. Phone: (202) 438-1328 FAX: (202) 832-4555	
13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  (signature of representative or person making charge) /s/ Robert A. Jenkins	President (title or office, if any)	
2001 Bunker Hill Rd. NE, Washington DC 20018 (Address)	Phone: (202) 438-1328 FAX: (202) 832-4555 (Telephone No.)	 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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10:M 9/1/2010

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 37-CB-2035	Date Filed August 18, 2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Industrial Technical Professional Employees Union, Local 4873	b. Union Representative to contact Trina Campbell	
c. Address (Street, city, state, and ZIP code) 2607 Bridgeport Way West, Suite 2J2 University Place, WA 98466	d. Tel. No. (253) 474-2163	e. Cell No.
	f. Fax No. (253) 474-6321	g. e-Mail tmcitpe@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above labor organization violated its duty of fair representation by unreasonably, arbitrarily, and invidiously failing to properly represent me in a grievance matter.

RECEIVED
 NLRB SUB-REGION 37
 2010 AUG 18 PM 12:30
 HONOLULU, HAWAII

3. Name of Employer Nana Services LLC 3150 C Street Suite 250 Anchorage, AK 99752	4a. Tel. No. (253) 661-9608	b. Cell No.
	c. Fax No. (253) 661-7189	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Kaneohe Marine Corps Base, Anderson Hall Kaneohe Bay, Hawaii 96863		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor	8. Identify principal product or service Food Services	9. Number of workers employed 79
10. Full name of party filing charge NORINE M. WONG	11a. Tel. No. (808) 647-4581	b. Cell No. (808) 647-4581
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) P.O. Box 95, Waimanalo, HI 96795		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *Norine M. Wong* **NORINE M. WONG**
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address **P.O. Box 95, Waimanalo, HI 96795** (date) **8/18/10**

Tel. No. (808) 647-4581
Cell No. (808) 647-4581
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CB-7135	August 12, 2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Industrial, Technical, Professional Employees Union, OPEIU Local 4873, AFL-CIO		b. Union Representative to contact Ruthie Jones Union Representative	
c. Address (Street, city, state, and ZIP code) 3281 South Highland Drive Suite 807 Las Vegas NV 89108-		d. Tel. No. (702)384-7171	e. Cell No. () -
		f. Fax No. (702)384-4939	g. e-Mail lasvegasITPE@aol.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above named Union restrained and coerced Anthony Marzolla in the exercise of his Section 7 rights by refusing to further process his grievance over taxi cab cameras being used punitively against the drivers.

3. Name of Employer Nevada Yellow Cab Corporation, Nevada Checker Cab Corporation, Nevada Star Cab Corporation		4a. Tel. No. (702)873-2000	b. Cell No. () -
		c. Fax No. () -	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5225 Post Road Las Vegas NV 89118-4331		6. Employer representative to contact Bill Shranko Chief Operating Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Taxi cab company	8. Identify principal product or service Passenger transportation	9. Number of workers employed 2000+	
10. Full name of party filing charge Anthony R. Marzolla		11a. Tel. No. () -	b. Cell No. (702)374-3660
		c. Fax No. () -	d. e-Mail armhorse@msn.com
11. Address of party filing charge (street, city, state and ZIP code.) 9353 West Twain Avenue Apartment 142 Las Vegas NV 89147-			

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Anthony Marzolla Anthony Marzolla, an Individ.
(signature of representative or person making charge) (Print/type name and title or office, if any)

Anthony R. Marzolla
9353 West Twain Avenue Apartment 142
Address Las Vegas NV 89147- (date) 08/12/2010

Tel. No. () -
Cell No. (702)374-3660
Fax No. () -
e-Mail armhorse@msn.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 21-CB-14959 Date Filed 05/19/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Industrial, Technical & Professional Employees Union, AFL-CIO, Local 4873 b. Union Representative to contact Paul Harvey c. Address 2100 Tulare Street, Suite 525 Fresno CA 93721-2111 d. Tel. No. (559)237-3029 e. Cell No. () - f. Fax No. (559)237-3439 g. e-Mail h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (1)(A) of the National Labor Relations Act... 2. Basis of the Charge Within the past six-months, the above-named labor organization has failed and refused to pursue a grievance over the suspension and discharge of Felipe Canseco Jr. for arbitrary and discriminatory reasons. 3. Name of Employer Job Options Inc. 4a. Tel. No. (619)688-1784 b. Cell No. () - c. Fax No. (619)688-9884 d. e-Mail 5. Location of plant involved 3465 Camino del Rio South, Suite 300 San Diego CA 92108- 6. Employer representative to contact Valerie Scidl 7. Type of establishment Housekeeping contractor 8. Identify principal product or service Housekeeping services 9. Number of workers employed 500 10. Full name of party filing charge Felipe Canseco Jr. 11a. Tel. No. (619)517-1074 b. Cell No. () - c. Fax No. () - d. e-Mail 11. Address of party filing charge 616 G Street, #117 Chula Vista CA 91910- 13. DECLARATION I declare that I have read the above charge and that the statements herein are true to the best of my knowledge and belief. By Felipe Canseco Jr. An Individual (signature of representative or person making charge) (Print/Type name and title or office, if any) Address Same as above (date) 05/19/10 Tel. No. (619)517-1074 Cell No. () - Fax No. () - e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 21-2010-1468

PRIVACY ACT STATEMENT

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FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 21-CB-14899	Date Filed 02/25/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial, Technical & Professional Employees Union, AFL-CIO, Local 4873		b. Union Representative to contact Paul Harvey	
c. Address (Street, city, state, and ZIP code) 2100 Tulare Street, Suite 525 Fresno CA 93721-2111		d. Tel. No. (559)237-3029	e. Cell No. () -
		f. Fax No. (559)237-3439	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six-months, the above-named labor organization has failed and refused to file or process a grievance over the suspension of Maria de Morales for arbitrary reasons.			
3. Name of Employer Teltara Inc.		4a. Tel. No. (619)532-6384	b. Cell No. () -
		c. Fax No. () -	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 34800 Bob Wilson Drive San Diego CA 92134-			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Housekeeping contractor	8. Identify principal product or service Housekeeping services		9. Number of workers employed 100
10. Full name of party filing charge Maria de Morales		11a. Tel. No. (619)475-8102	b. Cell No. () -
		c. Fax No. () -	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 6404 Loukford Avenue San Diego CA 92139-			
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Maria de Morales</u> An Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (619)475-8102	
		Cell No. () -	
		Fax No. () -	
		e-Mail	
Address <u>Same as above</u>		(date) 02/25/10	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
21-2010-0561

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 15-CB-5950	Date Filed November 25, 2009

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ITPEU Local 4873, Office and Professional Employees International Union, AFL-CIO		b. Union Representative to contact <i>Leng Baily</i> ☎ 210-366-1951 work ☎ 210-388-6281 cell	
c. Address <i>2222 Bull Street</i> <i>Suite 200</i> <i>Savannah, Georgia 31401</i>		(Street, city, state, and ZIP code) <i>mailing address:</i> <i>P.O. Box 22699</i> <i>Savannah, Georgia 31403</i>	
		d. Tel. No. (210)366-1951	e. Cell No. (912)232-6181
		f. Fax No. () - 210-366-3851	g. e-Mail www.itpeu.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <i>(1)(A)</i> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge <i>(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</i> About October 8, 2009, the above-named labor organization conducted a ratification vote regarding Employer health and welfare payments to employees being allocated to a health and welfare benefit plan, which vote was conducted in a fraudulent manner without adequate safeguards.			
3. Name of Employer Pride Industries, Inc.		4a. Tel. No. (800)550-6005	b. Cell No. (337)531-1403
		c. Fax No. () -	d. e-Mail
5. Location of plant involved <i>(street, city, state and ZIP code)</i> 10030 Foothills Blvd Roseville CA 95747-			6. Employer representative to contact Mike Ziegler
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Government Contractor	8. Identify principal product or service Maintain buildings, roads, grounds	9. Number of workers employed 140	
10. Full name of party filing charge Clayton D. Powers		11a. Tel. No. (337)462-6022	b. Cell No. (337)378-3927
		c. Fax No. () -	d. e-Mail
11. Address of party filing charge <i>(street, city, state and ZIP code.)</i> 1215 Apache Street DeRidder LA 70634-			
13. DECLARATION		Tel. No. (337)462-6022	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <i>Clayton D. Powers</i> <i>(signature of representative or person making charge)</i>		Cell No. (337)378-3927	
Clayton D. Powers 1215 Apache Street		Fax No. () -	
Address DeRidder LA 70634- (date) <i>11-23-09</i>		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

15-2009-1888
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-608
(11-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS** (Formerly)

DO NOT WRITE IN THIS SPACE	
Case 9-CB-12263 -5-CB-10718	Date Filed 11/12/09

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Industrial, Technical & Professional Employees Union, AFL-CIO affiliated with OPEIU as Local 4873	b. Union Representative to contact Sandra M. King, ITPE Representative	
c. Phone: (240) 455-6801 FAX: (240) 455-6804	d. Address (street, city, state and ZIP code) 5625 Allentown Road, Suite 104 Camp Springs, MD 20746	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about October 13, 2009, and at all times thereafter, the above-named Labor Organization, by its officers, agents, and representatives, restrained and coerced the employees of Apex Logistics in the exercise of the rights guaranteed in Section 7 of the Act, by failing and refusing to process the grievance filed by Michael Osborne over his termination.		
3. Name of Employer Apex Logistics	4. Phone: (202) 253-3789 FAX: (202) 388-4643	
6. Location of plant involved (street, city, state and ZIP code) 3705 Benning Road NE Washington, DC 20019	6. Employer representative to contact H. Ian Hwang, Owner	
7. Type of establishment (factory, mine, wholesaler, etc.) Government Building (U.S. Environmental Protection Agency)	8. Identify principal product or service Shipping, Receiving, and Recycling	9. Number of workers employed 12
10. Full name of party filing charge Michael Osborne, An Individual		
11. Address of party filing charge (street, city, state and ZIP code) 1427 Congress Place SE Washington, DC 20020	12. Phone: Cell: (202) 573-2351	
13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Michael Osborne</u> (signature of representative or person making charge) /s/ Michael Osborne	An Individual (title or office, if any)	
1427 Congress Place SE Washington, DC 20020 (Address)	Phone: Cell: (202) 573-2351 (Telephone No.)	11-12-09 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS** (formerly ~~15-CB-5840~~)

DO NOT WRITE IN THIS SPACE

Case 3-CB-8910 15-CB-5840	Date Filed February 9, 2009
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Industrial Technical and Professional Employees, Local 4873, Office and Professional Employees International Union, AFL-CIO		b. Union Representative to contact John Brenton III Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code) 2222 Bull St., Suite 200 Savannah GA 31401-		d. Tel. No. (912)232-6181	e. Cell No. () -
		f. Fax No. (912)232-7982	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about August 15, 2008, the above-named labor organization, by its officers, agents, and representatives, has failed and refused to represent Leroy Gray for reasons that are arbitrary, unfair, and discriminatory.

3. Name of Employer Central Alabama Foods		4a. Tel. No. (334)795-7864	b. Cell No. () -
		c. Fax No. (334)953-4723	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 640 Williamson Rd. Montgomery AL 36104-		6. Employer representative to contact Frederick Anderson Vice President	
7. Type of establishment (factory, mine, wholesaler, etc.) subcontractor	8. Identify principal product or service food services		9. Number of workers employed 50+

10. Full name of party filing charge Leroy Gray		11a. Tel. No. (334)356-3067	b. Cell No. (334)538-1589
		c. Fax No. () -	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 107 E. Woodland Dr. Montgomery AL 36105-			

<p align="center">13. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>X Leroy A. Gray</u> Leroy Gray, An Individual (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Leroy Gray 107 E. Woodland Dr. Address Montgomery AL 36105- X (date) 2-4-09</p>		Tel. No. () - Cell No. () - Fax No. () - e-Mail
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
12-2009-0200
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508
 (8-07)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-9789	Date Filed 11/18/08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Industrial Technical Professional Employees Union Local 4873	b. Union Representative to contact Trina Campbell c/o John Conley
c. Telephone No. (253)474-2163 Fax No. (253)474-6321	d. Address (Street, city, state, and ZIP code) 2607 Bridgeport Way West Suite 2J2 University Place WA 98466-
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above mentioned labor organization discriminated against the Charging Party by not representing her in a grievance and by retaliating against her for filing a grievance.	
3. Name of Employer Industrial Technical Professional Employees Union Local 4873	4. Telephone No. (253)474-2163 Fax No. (253)474-6321
5. Location of plant involved (street, city, state and ZIP code) 2607 Bridgeport Way West Suite 2J2 University Place WA 98466-	6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Labor Union	8. Identify principal product or service Representation
9. Number of workers employed +15	10. Full name of party filing charge Gina Gann
11. Address of party filing charge (street, city, state and ZIP code.) 1229 East 71st Street Tacoma WA 98404-	12. Telephone No. (253)304-5031 Fax No. () -
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Gina Gann</u> (Signature of representative or person making charge) Gina Gann (Print type name and title or office, if any) 1229 East 71st Street (Fax) () - Address Tacoma WA 98404- (253)304-5031 (Telephone No.) 11/18/08 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
19-2008-1540

PRIVACY ACT STATEMENT

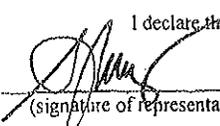
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
IO CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 3-CB-8745	Date Filed 12/18/07

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial, Technical, Professional Employees Union, ITPE, Local 4873 OPEIU-AFL-CIO		b. Union Representative to contact Charles Hampton, Union Representative	
c. Telephone No. (202)628-5770		d. Address (street, city, state and ZIP code) 1325 Massachusetts Avenue, NW, Suite 310 Washington DC 20005	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection (1) (a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about August 25, 2007, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced and is restraining and coercing, employees of Security Consultants Group, including but not limited to Ariel Jimenez, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of his own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act, by refusing to process his termination grievance.</p>			
3. Name of Employer Industrial, Technical, Professional Employees Union, ITPE, Local 4873 OPEIU-AFL-CIO		4. Telephone No. (202)628-5770	
5. Location of plant involved (street, city, state and ZIP code) 1325 Massachusetts Avenue, NW, Suite 310 Washington DC 20005		6. Employer representative Pete Brill, FDR Site Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Service	8. Identify principal product or service Security	9. Number of workers employed 18 +	
10. Full name of party filing charge Ariel Jimenez			
11. Address of party filing charge (street, city, state and ZIP code) 3845 Route 82 Millbrook, NY 12545		12. Telephone No. (845)677-6145	
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By  (signature of representative or person making charge)		An Individual (title or office, if any)	
Address 3845 Route 82 Millbrook, NY 12545		(845)677-6145	
		Telephone No. (date)	

UNITED STATES DEPARTMENT OF JUSTICE
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

DO NOT	WRITE IN THIS SPACE
Case 9-CB-11864	Date Filed NOV 9, 2007

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ITPEU: Industrial, Technical and Professional Employees' Union, OPEIU Local 4873 (Dayton, Ohio location)		b. Union Representative to contact	
c. Telephone No. (912)232-6181 Fax No. (912)232-5982	d. Address (Street, city, state, and ZIP code) 2222 Bull Street, Suite 200 Savannah GA 31404		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) & (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about August 13, 2007, the above-named labor organization, by its officers, agents and representatives, caused or attempted to cause General Security Services Corp., an employer, to more strictly enforce selective rules in order to punish and retaliate against employees, in violation of Section 8(a)(3) of the Act.			
3. Name of Employer General Security Services Corp.		Location Involved: <u>(Dayton, OH)</u>	
		4. Telephone No. (317)523-8668 Fax No. (317)844-7775	
5. Location of plant involved (street, city, state and ZIP code) 9110 Meadowview Road Minneapolis MN 55425		6. Employer representative to contact Brian Morris Director of Operations	
7. Type of establishment (factory, mine, wholesaler, etc.) Federal Buildings	8. Identify principal product or service Guard Services		9. Number of workers employed 19
10. Full name of party filing charge Jerry Westrick			
11. Address of party filing charge (street, city, state and ZIP code.) 2386 Cornwall Drive Xenia OH 45385		12. Telephone No. (937)372-7719 Fax No. () -	
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>Jerry Westrick</u> (signature of representative or person making charge) 2386 Cornwall Drive Xenia OH 45385		An Individual (Print/type name and title or office, if any) (Fax) () - <u>(937)372-7719</u> // 11/8/2007 (Telephone No.) (date)	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
11-CB-3791	5/9/07

INSTRUCTIONS: File an original and 3 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Industrial, Technical and Professional Employees Union, Local 4873		b. Union Representative to contact Cindy Diehm
c. Telephone No. 919.497.1661	d. Address (street, city, state and ZIP code) P.O. Box 370, Spring Lake, NC 28390	
Fax No.		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about February 1, 2007, the above-named Labor Organization, by its officers, agents and representatives, has failed and refused to represent John A. Grubb, Al Faiella, and Thomas Knight, by failing and refusing to process a grievance on their behalf.

3. Name of Employer Tarheel Specialties Inc.		4. Telephone No. 910.892.6133
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 39, Linden, NC 28356		6. Employer representative to contact Daniel B. Girken
7. Type of establishment (factory, mine, wholesaler, etc.) facility	8. Identify principal product or service security	9. Number of workers employed 60
10. Full name of party filing charge John A. Grubb		
11. Address of party filing charge (street, city, state and ZIP code) 113 White Oak Dr., Youngsville, NC 27596		12. Telephone No. 919.556.9227

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <u>John A. Grubb</u> (signature of representative or person making charge)	Individual (title or office, if any)
Address <u>113 White Oak Dr., Youngsville, NC 27596</u>	<u>919.556.9227</u> (Telephone No.)
	<u>07 May 2007</u> (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001) I.O.

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FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

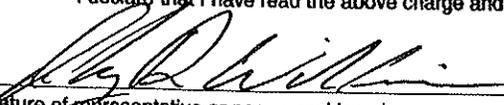
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CR-14312	5-2-07

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Industrial, Technical and Professional Employees Union, affiliated with OPEIU, AFL-CIO, Local 4873, ITPEU, AFL-CIO	b. Union Representative to contact Paul Harvey, Representative	
c. Telephone No. (559) 237-3029 FAX (559) 237-3439	d. Address (street, city, state and ZIP code) 2100 Tulare Street, Suite 525 Fresno, CA 93721-2111	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the past six (6) months, the above-named labor organization has unlawfully failed and refused to process grievances filed by Johnny Williams, who is employed at Marine Corps Base Camp Joseph H. Pendleton, for reasons which are arbitrary, capricious, and invidious.		
3. Name of Employer Sodexho	4. Telephone No. (760) 754-1698 x 212 FAX (760) 754-8592	
5. Location of plant involved (street, city, state and ZIP code) 2171 El Camino Real, Suite 207 Oceanside, CA 92054	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Mess Hall	8. Identify principal product or service Food and Beverage Services	9. Number of workers employed About 57
10. Full name of party filing charge Johnny Williams		
11. Address of party filing charge (street, city, state and ZIP code) 4145 Alabar Way, Oceanside, CA 92054	12. Telephone No. (760) 842-8775	
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By  Signature of representative or person making charge	(Johnny Williams)	Title An Individual
Address 4145 Alabar Way, Oceanside, CA 92054	Telephone No. (760) 842-8775	Date 4/29/07

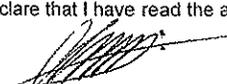
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 9-CB-11740	Date Filed APRIL 5, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name INDUSTRIAL, TECHNICAL & PROFESSIONAL EMPLOYEES UNION, OPEIU, LOCAL 4873	b. Union Representative to contact	
c. Telephone No. 912-232-6181 912-232-5982 fax	d. Address (street, city, state and ZIP code) 2222 Bull Street, Suite 200 Savannah, GA 31404	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since October 1, 2006, the Union has failed and refused to enforce its current collective-bargaining agreement by not insisting the Employer implement a wage increase which was bargained for on behalf of members: John Kelly Bartholemew, Mark Jeffrey Brown, Richard S. Brusman, Peter Carusone, Wendell Fails, Stanley M. Flinchum Lydia Ann Moore, Charles Randy Ogden, Jerry W. Owen, Gary Randall Thompson, William Vanderbilt, Michael Wells, William C. West, Brennen Whitehead, Charles Henry Williams, III, and Christoffer Michael Tenner.</p>		
3. Name of Employer GENERAL SECURITY SERVICES CORP.	4. Telephone No. (216) 522-7511	
5. Location of plant involved (street, city, state and ZIP code) 9110 Meadowview Road, Bloomington, MN 55425 (location involved Cincinnati, OH)	6. Employer representative to contact Bruce Bennett	
7. Type of establishment (factory, mine, wholesaler, etc.) Guard service	8. Identify principal product or service Security	9. Number of workers employed 42
10. Full name of party filing charge Christoffer Michael Tenner		
11. Address of party filing charge (street, city, state and ZIP code) 295 Autumn Way, Apt. 4 Crittenden, KY 41030-8714	12. Telephone No. (859) 391-3722	
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By X 	Title <u>An Individual</u>	
Signature of representative or person making charge		
Address <u>295 Autumn Way, Apt. 4</u> <u>Crittenden, KY 41030-8714</u>	Telephone No <u>859-391-3722</u>	Date X <u>040307</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
 (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case No. 1-CB-10181	Date Filed 9/5/2003

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name INDUSTRIAL, TECHNICAL and Professional Employees Union	b. Union Representative to contact John F. Conley
c. Telephone No. 912-232-6181	d. Address (street, city, state and ZIP code) 2222 Bull Street, Suite 200, Savannah, GA 31401

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I, John Walker, SS# 029-46-6105, was an employee of ACORN Services, Inc. from 2/4/02 to 3/14/03 when I was wrongfully terminated for using sick time to which I was entitled. I believe the reason given for my termination is merely a pretext for the real reason which is that I had complained to management regarding its failure to comply with the terms of the collective bargaining agreement between ACORN and the Industrial, Technical and Professional Employees Union (ITPEU). I also believe that my union arbitrarily failed to represent me by not filing a grievance on my behalf when I informed my union representative that I was terminated. Rather than file a grievance, I believe my representative met with my former supervisor at ACORN and formulated an agreement to not support my termination grievance.

3. Name of Employer ACORN Services, Inc.	4. Telephone No. 617-723-3726
5. Location of plant involved (street, city, state and ZIP code) U.S. Coast Guard Base, Boston, MA	6. Employer representative to contact Mark DeLeo
7. Type of establishment (factory, mine, wholesaler, etc.) Food service	8. Identify principal product or service Food service
	9. Number of workers employed 100+

10. Full name of party filing charge John Walker	
11. Address of party filing charge (street, city, state and ZIP code) 62 Boylston Street, Apt. 322, Boston, MA 02116	12. Telephone No.

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **John Walker** (signature of representative or person making charge) (title or office, if any)

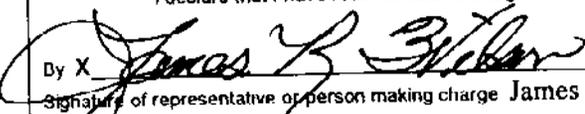
Address **62 Boylston St Apt 322 Boston, MA 02116** (Telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-7874 (c-10-CA-33990)	Date Filed 9-30-02

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name Industrial, Technical & Professional Employees Union, Local 4873	b. Union Representative to contact Mary A. Williams, Vice President
c. Telephone No. (912) 232-6181 fax (912) 232-5898	d. Address (street, city, state and ZIP code) 2222 Bull Street, Suite 200 Savannah, GA 31401
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
Since on or about April 5, 2002, and thereafter, the Labor Organization and its agents, engaged in acts and conduct which restrained and coerced the employees of the below-named Employer in the exercise of their rights as guaranteed in Section 7 of the Ac	
3. Name of Employer Coastal International Security, Inc.	4. Telephone No. (678) 547-0130
5. Location of plant involved (street, city, state and ZIP code) 2385 Chamblec-Tucker Road	6. Employer representative to contact George Colon
7. Type of establishment (factory, mine, wholesaler, etc.) Security Company	8. Identify principal product or service Security services
	9. Number of workers employed approx. 81
10. Full name of party filing charge James Wilson	
11. Address of party filing charge (street, city, state and ZIP code) 5894 Meadow Lane, Rex, GA 30273-1104	12. Telephone No. (404) 366-0193
6. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By X  Signature of representative of person making charge James Wilson	Title An Individual
Address 5894 Meadow Lane, Rex, GA 30273-1104	Telephone No. (404) 366-0193
	Date X 09-30-02

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <u>10-CB-7875</u> <u>(c-10-CA-33991)</u>	Date Filed <u>9-26-02</u>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
Industrial, Technical & Professional Employees Union, Local 4873

b. Union Representative to contact
Mary A Williams
Vice-President

c. Telephone No.
(912)232-6181
Fax No.
(912)232-5982

d. Address (Street, city, state, and ZIP code)
2222 Bull Street, Suite 200
Savannah, GA. 31401

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section B(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about April 5, 2002, and thereafter, the Labor Organization and its agents, engaged in acts and conduct which restrained and coerced the employees of the below - named Employer in the exercise of their rights as guaranteed in Section 7 of the Act, by refusing to accept and process a grievance concerning the discharge of employee Larry Bowen.

3. Name of Employer
Coastal International Security, Inc.

4. Telephone No.
(678)547-0130
Fax No.

5. Location of plant involved (street, city, state and ZIP code)
2385 Chamblee-Tucker Road
Chamblee, GA 30362

6. Employer representative to contact
George Colon

7. Type of establishment (factory, mine, wholesaler, etc.)
security company

8. Identify principal product or service
security services

9. Number of workers employed
approx. 81

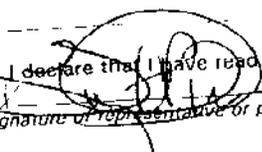
10. Full name of party filing charge
Larry Bowen

11. Address of party filing charge (street, city, state and ZIP code.)
3241 Quincey Crossing, Conyers, GA. 30013

12. Telephone No.
(404)610-7313
Fax No.

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
An Individual
(Print/type name and title or office, if any)

By 
(signature of representative or person making charge)
Address, 3241 Quincey Crossing

(Fax)
(404)610-7313
(Telephone No.)

9-16-2002
(date)